

PRESBYTERY OF SAN DIEGO STATED MEETING –November 17, 2020

The Stated meeting of the Presbytery of San Diego was convened via Zoom by Ruling Elder Wells Lyman, the Moderator of the Presbytery, at 4:05 p.m. He led the Presbytery in prayer. The Stated Clerk declared a quorum was present. The Moderator also led the worship. This is the last meeting for the Executive Presbyter, Michael Mudgett, before his retirement. He encouraged the Presbytery to continue to do all the good work that God has called us to do.

ROLL: The roll was taken by the report generated from those who sign on to the meeting via Zoom, and that those registering during the meeting, together with corresponding members, and those requesting leaves of absence (when granted) constitute the roll. A quorum was present.

	<u>CONGREGATION</u>	<u>TEACHING ELDERS</u>	<u>ECCLESIASTICAL DESIGNATION</u>	<u>RULING ELDERS</u>
1-1	Brawley, First	M. Galbraith	105	Carl Stills
2-1	Carlsbad, Christ Church of La Costa	G. Bostrom E. Van Gieson	101 103	Anne Warner
3-1	Chula Vista, Chula Vista			Joan Stroh Cora Gregory (A)
4-1	Coronado, Graham Memorial	D. McElrath (e) J. Joseph (e)	101 103	Ralph West
5-1	El Cajon, First	K. Dawsey-Richardson	101	Nancy Williams Doug Flick (A)
6-1	El Cajon, Fletcher Hills	K. Womack	101	Daniel Decker Tom DiFiore (A)
7-1	Escondido, Westminster	M. Sedgwick (e)	101	Nancy Scholder Carole Ostrander (A)
8-5	La Jolla, La Jolla	P. Cunningham S. Mitchell (e)	101 103	Mary Kinyon Lynn Lansing Deanne Rohde Pam Taunton Christy Zatkan Jen Marchesini (A) Jim Sedgwick (A) Steve Vincent (A)
9-1	La Jolla, Mt. Soledad	J. Moser	101	William Green Cindy Green (A)
10-1	Lakeside, Community	A Deuel	105	Gerie Morrin Linda Sunkel (A)

11-2	Oceanside, First	M. Killeen E. Wilson-Manahan D. A. Walker	101 103 109	David McNulla Steven McConnell John Dowling (A)
12-4	Rancho Santa Fe, Village Community	J. Baca J. K. Farley N. Presa D. R. Caughey	101 103 103 109	Lyn Lloyd-Smith Laura Metzger Patrick Singer Michael Williams
13-1	San Diego, Christ United	N. Byrd	101	Audrey Littlefield
14-1	San Diego, Faith	S. Codington	101	Nancy Harber Joe Huffaker (A)

15-2	San Diego, First	J. Andrews J. Myers	101 103	James Beatty III Rudy Kosits Cheryl Kosits (A) Maurice Caskey
16-1	San Diego, Iglesia Emmanuel			Hugo Carbajal Wendy Gasca (A)
17-2	San Diego, Korean	Y. H. Kang	101	
18-1	San Diego, Linda Vista	R. Roth	108	Stephen Awe
19-1	San Diego, Mira Mesa	D. McColl	105	Gary Huber
20-1	San Diego, Northminster	J. Shirley N. Landis	101 301	Rom Sarno
21-1	San Diego, Orange Ave			
22-1	San Diego, Pacific Beach	S. Locke	105	Steve Ritz
23-2	San Diego, Palisades	G. Ziccardi R. Ziccardi	105 105	Susan Pelloth Barbara Van Meter
24-4	San Diego, Point Loma Community	K. Shaw A. Wirth	101 103	Gresham Bayne Em Cummins Art Michalek Barbett Wood
25-4	San Diego, Rancho Bernardo Community	B. Stamper M. Wasef	101 103	Corey Buckner Mady Cheng Richard Fowler Craig Riddle Jim Dunny (A) Le' Kubow (A)
26-1	San Diego, Southeast	R. Sparling	106	D Lund Phil Bazier (A)

27-1	San Diego, Taiwanese	Shang Nan Tsai	101	Winnie Davis Nick Tsai (A)
28-1	San Diego, Westminster	M. Cochran	101	William Hodgkiss (e)
29-4	Solana Beach, Solana Beach	M. McClenahan J. D. Espitia J. Nelson P. Taylor	101 103 103 107	Christian Buckley Heather Caliri Colin Holman Cathy Tyre
30-1	Spring Valley, Trinity	J. Rauch	105	Don Axe
31-1	Vista, Grace	M. Wallman	105	Marian Reed
32-1	Westmorland, Community	M. Watson	105	Cari Agusta Anne Mallory (A)

<u>OTHER PRESBYTERY MEMBERS and STAFF</u>		ECC DESIGNATION
Executive Presbyter	TE Michael Mudgett	302
Stated Clerk	RE Frances Lin	303
*Chair, Nominating Committee	* RE Sue Skala	
*At-large member Executive Committee	* RE Lloyd Took	
*At-large member Executive Committee	* RE Jpetul J'ernantes	
*Presbytery Moderator	* RE Wells Lyman	
Office Manager	Jennifer Sedgwick	
Director, New Day Urban Ministries	Raul Palomino	

OTHER MINISTERS:

R. K. Adams	299	R. Humphries	299	E. Piper	797
R. E. Anderson	299	W.L. James	299	B. Reed	299
R.C. Betters	299	K Johnson	761	E. Reynolds	645
J.H. Boller, Jr.	299	T. F. Johnson	299	L. Rice	701
W. Bynagte	299	J. Kerkhoff	797	J. Robertson	299
J. Chambers	299	J. Kim	797	D. Satre	791
C. Cowden	797	C. Kohlbry	171	T. Simpson	797
S.W. DeLong	299	T. C. Lai	299	M. W. Smith	761

A.F. Desterhaft	299	C. S. Lee	503	D. So	171
A Deuel	299	C. M. Lenocker	299	J. So	171
D.F. Edic	299	L. S. León	501	W. A. Soldwisch	299
V. Ford	299	A. Lin	501	G. Spearman	299
B. Franco	701	A. Y. Lin	791	G. L. Stewart	299
R. Garton	299	F. Lower	797	T. Theriault	299
E. Girod	299	P. Lual	299	H. S. Vigeveno	299
J. Hagelganz	299	R. Mentze	299	M. Walls	299
C. Hammond	299	J. Messervè	797	P. Weiler	299
W.W. Hoffman	299	B. Moller	299	M. F. Willard, Jr.	299
C.M. Hong	299	K. Pazan	797	M. Williams	751
G Horn	797	D. Pierson	797	T. Wolfe	299
		M. Taxer	299	R Yenter	299

Commissioned Ruling Elders:

Sudanese American
Solana Beach
Southeast

William Tut*
Paula Taylor*
Steve Peters*

BOLD = Attended Meeting

e = excused A = Alternate

* - Voting Member of Presbytery

Corresponding:

Mark Hong – Synod of Southern California and Hawaii

Maggie Harmon – Presbyterian Foundation

Candidates:

Tim Avazian

Brent Barclay

Emily McColl

Guests Present:

Steve Barclay	Michael McKnight	Judy Enns
Carl/Melanie Plett	L McMurry	Marlan Enns
Lois Adams	Shirley Woodson	James Wilson
John/Venita Barry	Kari Shenk	Mike Williams
Bobette Barfod	Jon Vanderpool	Patricia Palmore
Kim Cameron	Mishon Wallace	Shelia King Steven
Bill Coe	Peggy Watkins	
Rebecca DeBreau	Ed Wilson	
Jimmie Drummond	Michelle Woodard	
Jim Baker	Barbara Gilbert	
Robert Hensley	Betty Barnett	
Mary Hopkins	Cindy Wheeler	
Jeremiah Lester	Don Axe	

Attendance:

Teaching Elders	47
Ruling Elders	40
Corresponding	2
Inquirers/Candidates	3
Visitors/Others	38
Total	130

Report of the Stated Clerk

The Stated Clerk reports the following:

1. The Administrative Commission to ordain Mr. Jamie Nelson and install him as the Designated Associate Pastor for Solana Beach Presbyterian Church, San Diego has completed its work and has been dismissed with appreciation and thanks.
2. The Rev. Duane Walker passed away on November 5, 2020. He was a former pastor at First Presbyterian Church, Oceanside.
3. That the Permanent Judicial Commission eligible members whose terms ended in the past six years are listed in accordance with *Book of Order D-5.0206b*:
 - Class of 2019 —Ruling Elder Ron Gonzales and Ruling Elder Rob Hanna
 - Class of 2017 — Ruling Elder Delores McNeely
 - Class of 2015 — All ineligible or deceased
4. That pursuant to the Presbytery *Manual of Administrative Operations*, chapter 4, paragraph IV.B, the following will be the corporate officers of the Presbytery in 2021, contingent upon their election by the Presbytery on November 17, 2020:
 - a. President – Executive Committee Chair – Ruling Elder Wells Lyman

- b. Vice-President – Executive Committee Vice-Chair (to be named by the Executive Committee Chair 2021)
 - c. Secretary – Stated Clerk of the Presbytery – Ruling Elder Frances Lin
 - d. Treasurer – Chair of the Budget Property & Finance Committee – Teaching Elder Jim Rauch.
5. That the 2021 per capita assessment will be as follows contingent on approving the Presbytery budget on November 17, 2020, and confirmation by the Synod Assembly:

\$25.36 – Presbytery (approved 9/18/2018, unchanged)
 8.98 – General Assembly (approved by the 223rd General Assembly (2020))
2.85 – Synod
 \$ 37.19 – 2021 Total

6. That a review of the Presbytery’s financial records and position as a non-profit religious corporation was completed by TODHUNTER and ASSOCIATES, INC. with a closing date of December 31, 2019. The report stated “Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statement in order for them to be in accordance with accounting principles generally accepted in the United States of America.” A complete copy of this report is available from the Stated Clerk’s Office.
7. That the following is the summary of the 2019 statistical report on file with the General Assembly: (based on 28 churches out of the 32 churches in the Presbytery of San Diego)

Total communicant members	10,147
Infant baptisms	72
Adult baptisms	36
Average church attendance	5,825
Officers	311

Financial Data:

Annual income	\$ 32,000,404
Annual expenses	\$29,978,645
Facilities expenses	\$3,843,478
Personal expenses	\$16,035,214
Mission expenses	\$2,415,120

8. The Executive Committee met on October 20,2020 and voted:

2021 Meeting Dates

Executive Committee

- Tuesday, January 19, 2021 4:00-6:00 p.m.
- Tuesday, April 20, 2021 4:00- 6:00 p.m.
- Tuesday, August 17, 2021 4:00 -6:00 p.m.
- Tuesday, October 19, 2021 4:00- 6:00 p.m.

San Diego Presbytery

- Tuesday, February 16, 2021
- Tuesday, May 18, 2021
- Tuesday, September 21, 2020

Tuesday, November 16, 2021

9. That all official correspondence and communications received since the last meeting have been referred to the appropriate governing body, committee, commission or staff in accordance with the *Manual of Administrative Operations*, chapter 2, paragraph II B.

Consent Agenda

1. **The Presbytery voted to approve** the minutes from the stated meeting on September 15, 2020,

Business to be presented and/or VOTED on the floor

1. **The Presbytery voted** to suspend the requirements of the standing rule prohibiting Presbytery meetings by electronic means in *Manual of Administrative Operations* chapter 16, paragraph XI.A.3, per chapter 16, paragraph X.B.

Note: this required a two-thirds ($\frac{2}{3}$) majority of those members of the Presbytery and commissioner signed into the Zoom meeting.

2. **Committee on Preparation for Ministry**

Teaching Elder Markus Watson presented candidate Mr. Brent Barclay on behalf of the Committee. Brent's Statement of Faith was attached to the docket and published on the Presbytery website; therefore, reading of his statement of faith was waived. Markus also asked the first question to begin the examination process. Several questions were asked from the members.

The Presbytery voted to ordain Mr. Brent Barclay.

Markus Watson, Chair

3. **Committee on Ministry**

- Teaching Elder Chris Lenocker presented the terms of call (Attachment A) for Brent Barclay as the solo pastor of the Trinity Presbyterian Church.

The Presbytery voted to approve the terms of call of Teaching Elder Brent Barclay and to serve as the solo pastor of the Trinity Presbyterian Church

- Teaching Elder Chris Lenocker presented the terms of call (Attachment B) for the candidate Teaching Elder Tim Avazian as the solo pastor of the Lakeside Presbyterian Church. His Statement of Faith was published on the Presbytery website; therefore, reading of his statement of faith was waived. Chris also asked the first question to begin the examination process. Several questions were asked from the members.

The Presbytery voted to approve the terms of call for Teaching Elder Tim Avazian and to serve as the solo pastor of the Lakeside Presbyterian Church.

- Teaching Elder Chris Lenocker introduced the candidate the Rev. Emily McColl. Her Statement of Faith was published on the Presbytery website: therefore, reading of her statement of faith was waived. Chris also asked the first question to begin the examination process. Several questions were asked from the members.

The Presbytery voted to approve the Rev. Emily McColl to labor within the bounds of this Presbytery.

Chris Lenocker, Chair

4. Ecclesiastical Committee

The Ecclesiastical Committee recommends the approval of the proposed revisions to the Presbytery *Manual of Administrative Operations*. (published on the Presbytery's website)

The Presbytery voted to approve the revisions to the Presbytery *Manual of Administrative Operations*.

Bob Mentze, Chair

5. Executive Committee

A. The Executive Committee recommends the approval of a 5-person Strategic Planning Special Committee to report to the Presbytery and do the following:

- Assess our current strategic plan; recommend appropriate changes to the Presbytery. Take actions necessary to initiate the implementation of the Presbytery-approved changes.
- Assess current Presbytery processes and recommend changes, if any, that would be necessary to implement the updated strategic plan and goals.
- Assess the Presbytery's operations and recommend organizational structure changes and revisions, if any, to the appropriate portions of the *Manual of Administrative Operations* to implement an updated Presbytery structure.
- Identify a staffing plan to accomplish the updated strategic plan and goals.
- This Special Committee shall exist until December 31, 2021, or such earlier date as it concludes the assigned tasks.
- The members of this Special Committee are:
 - Paul Cunningham, Teaching Elder, La Jolla, Chair
 - Karla Shaw, Teaching Elder, Point Loma
 - Sam Coddington, Teaching Elder, Faith
 - Delores McNeely, Ruling Elder,
 - Erica Johnson, Ruling Elder, Palisades

The Presbytery voted to approve the Strategic Plan Special Committee as well as the scope of responsibilities.

B. **The Presbytery voted to approve the recommendation from the Executive Committee to hire a half-time interim EP.**

C. **The Presbytery voted to approve the following to serve on the Nominating Committee:**

Jamie Nelson, Teaching Elder, Solana Beach, 2023
Vickie Bakki, Ruling Elder, Rancho Bernardo Class of 2023
Rudy Kosits, Ruling Elder, First San Diego, Class of 2022
Sue Skala, Ruling Elder, Point Loma, Class of 2022
Ray Sparling, Teaching Elder, Southeast, Class of 2021
Chris Kohlbry, Teaching Elder, At Large, Class of 2021

Fairlight Collins Lower, Chair

6. HR Committee

The Stated Clerk recused herself and Ruling Elder Maurice Caskey served as the Acting Stated Clerk during this portion of the meeting.

The Presbytery voted to approve the increase of the Stated Clerk position to full time status until the end of her three-year term.

Judy Enns, HR

7. Budget, Property and Finance Committee

A. MT. Laguna property

Effective August 10, 2020, the Presbytery of San Diego transferred the following:

- 1) its special use permit from the U.S. Forest Service for use of the Mt. Laguna Property (San Diego County Parcel #760-136-81-00 located in the Cleveland National Forest)
 - 2) its buildings, improvements, etc. on that property
- to Mt. Laguna Gardens and Charities, Inc., a California non-profit, which had been leasing the property from the presbytery and will continue to use it for community events.

The action was approved at the September 2019 meeting of Presbytery. Transfer of the permit and improvements releases the Presbytery from any future responsibility for the property, including the need to remove all structures and restore the site to its original state. We are glad that the facilities will be used by a local community group, and we give thanks for the worship and ministry that have been provided at Mt. Laguna under the auspices of the Presbytery since 1955. Thanks be to God!

B. The Presbytery voted to approve the proposed 2021 budget (published on the Presbytery's website)

Jim Rauch, Chair

8. Cyclical Committee

The Presbytery voted to approve 2021 budget for Cyclical San Diego (published on the Presbytery's website)

Mike McClenahan, Chair

9. Evangelism and Mission Committee

The Presbytery voted to approve 2021 budgets for the following (both published on the Presbytery's website):

- a. New Day Ministries
- b. South Sudanese-American Presbyterian Fellowship.

Eileen Van Gieson, Chair

10. Nominating Committee

A. The Presbytery Nominating Committee places in nomination the following to serve the Presbytery as Moderator and Vice-Moderator/Moderator Elect in 2021 (nomination will close at the February 2021 Meeting):

1. Moderator – Teaching Elder Mike Wallman, Grace Vista Presbyterian Church
2. Vice-Moderator/Moderator Elect – Ruling Elder Lyn Loyd Smith, Village

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B. The Presbytery voted to approve the following to serve:

Ecclesiastical Committee

Linda Sunkel, Ruling Elder, Lakeside, Class of 2022
Tony Cook, Ruling Elder, Rancho Bernardo, Class of 2023
Michael Williams, Ruling Elder, Village, Class of 2023

Cyclical Committee

Duncan McColl, Teaching Elder, Mira Mesa, Class of 2022
Noel Musicha, Ruling Elder, Ebenezer, Class of 2022
Megan Cochran, Teaching Elder, Westminster, Class of 2023
John Moser, Teaching Elder, Mt. Soledad, Class of 2023

Executive Committee-At Large Member (2 year term)

Laura Metzger, Ruling Elder, Village, Class of 2022

Budget, Property, and Finance Committee

Maurice Caskey, Ruling Elder, First San Diego, Class of 2023
Scott Mitchell, Teaching Elder, La Jolla, Class of 2023
Willie Simpson, Ruling Elder, Southeast, Class of 2023

Committee on Ministry

Kim Dawsey-Richardson, El Cajon, Class of 2022
Steve Ritz, Ruling Elder, Pacific, Class of 2023
Kevin Womack, Teaching Elder, Fletcher Hills, Class of 2023
Carl Stills, Ruling Elder, Brawley, Class of 2023
Ron Nolf, Ruling Elder, Grace Vista, Class of 2023
Jaya So, Teaching Elder, Anchor City, Class of 2023

Committee of Preparation for Ministry

Neal Presa, Teaching Elder, Village, Class of 2022
Nathan Byrd, Teaching Elder, Christ United, Class of 2023
Jay Shirley, Teaching Elder, Northminster, Class of 2023

Human Resources

Cheryl Kosits, Ruling Elder, First San Diego, Class of 2023
Holly Nolan, Ruling Elder, Westminster Escondido, Class of 2023

Permanent Judicial Commission

Maurice Caskey, Ruling Elder, First San Diego, Class of 2027

Evangelism and Mission Committee

Fairlight Collins Lower, Teaching Elder, Member-at-Large, Class of 2023
Markus Watson, Teaching Elder, Westmorland, Class of 2023

Synod Commissioners (1 Year Term)

Sue Skala, Ruling Elder, Point Loma,
Chris Kohlbry, Teaching Elder, At Large

Maurice Caskey, Ruling Elder, First San Diego
Frances Lin, Ruling Elder, Stated Clerk

11. Report of the Committee on Representation

The Nominating Committee provided the report published on the Presbytery's website in its role as the Committee on Representation for those elected to Presbytery committees in 2021.

Sue Skala, Chair

Adjournment

The Presbytery voted to adjourn at 6:45p.m.; the Moderator ended the meeting with a prayer.

**Terms of Call- -Brent Barclay,
Trinity Presbyterian Church**

October 16, 2020

<u>Compensation</u>			
	Salary	\$35,000	
	Housing	\$25,000	
	Total Cash Compensation		\$60,000
<u>Reimbursable Expenses</u>			
	Study Allowance	\$1000	
	Social Security (FICA)	\$4,590	7.65%
	Auto Allowance	\$1000	
	Professional Expenses	\$500	
	Total Reimbursable Expenses		\$7090
<u>PCUSA Contribution and FPC Expense (required)</u>			
	Pension, Medical, Disability (37% required)	\$22,200	
	FPC Dental (married with children)	\$1,168	
	Total Required		\$23,368
<u>Vacation</u>	4 weeks (4 Sundays)	-----	-----
Study Leave	2 weeks	-----	-----
<u>For pastor's children enrolled in Trinity Christian Schools</u>	FREE TUITION for pastor's children		
TOTAL PACKAGE FOR FIRST ORDAINED PASTOR POSITION	Similar to a beginning public school teacher with a Master's Degree		\$90,458

Attachment B

TERMS OF CALL FOR TIM AVAZIAN, LAKESIDE PRESBYTERIAN CHURCH
November 2020

Salary-----	\$30,000.00
Housing-----	\$50,000.00
Dental Ins (Family)-----	\$1632.36
Total Effective Salary-----	\$81,632.36
Professional Exp (reimbursable)-----	\$1200.00
Study Leave-----	\$1000.00
Auto (reimbursable, no carry over)-----	\$1000.00
Pension (37%)-----	\$30,203.97
TOTAL ALL-----	\$115,036.33

Annual Vacation 30 days and can accrue up to a max of 45 days with Session approval.
Annual Study Leave of 2 weeks and can accrue up to 6 weeks (No payout at end of employment).
Annual sick leave 10 working days and can accrue up to 120 working days (No payout at end of employment)
Sabbatical Maximum of 4 months after completion of 7 years of service in the same church(Note: Study Leave cannot be taken during same year)

ONE TIME MOVING EXPENSE REIMBURSABLE UP TO \$5000.00