

PRESBYTERY OF SAN DIEGO STATED MEETING –September 19, 2017

The Stated meeting of the Presbytery of San Diego at Rancho Bernardo Community Presbyterian Church, was convened by Rev. Elizabeth Wilson-Manahan, Moderator, at 4:00 p.m. She led the Presbytery in prayer. Rev. Dr. Bryan Stamper, host pastor, welcomed the Presbytery.

The Presbytery gathered for worship and business prior to their dinner break, with Rev. Juan-Daniel Espitia preaching on the "Challenges in Leadership" followed by reports from the Nominating Committee asking for nominations from the floor for Moderator and Vice-Moderator; a final report with recommendations from the South Sudanese-American Presbyterian Task force (attached); the Presbyterian Foundation; the Hispanic Ministry Council; and the Executive Presbyter with an update from the Cyclical Team San Diego and an introduction of the Director, Rev. Daniel So.

The offering was dedicated to the Hispanic Fellowship at Solana Beach Presbyterian Church.

ROLL: It was VOTED that the roll would be taken by card, and that those registering during the meeting, together with corresponding members, and those requesting leaves of absence (when granted) constitute the roll. A quorum was present.

	<u>CONGREGATION</u>	<u>TEACHING ELDERS</u>	<u>ECCLESIASTICAL DESIGNATION</u>	<u>RULING ELDERS</u>
1-1	Brawley, First	<b>J. Pazan</b> K. Pazan	101 101	Michael Cox
2-1	Carlsbad, Christ Church of La Costa	<b>G. Bostrom</b> E. Moran	101 103	Kim Corthay <b>Garrett Merrill</b>
3-1	Chula Vista, Chula Vista	<b>R. Davis</b> A. McClane	101 103	<b>Joan Stroh</b>
4-2	Coronado, Graham Memorial	D. H. McElrath(e) <b>J. Joseph</b>	101 103	<b>DeEtte Loeffler</b> Art Wilcox
5-1	El Cajon, First	S. W. Locke(e)	101	Wanda Feldner
6-1	El Cajon, Fletcher Hills	<b>K. Womack</b> <b>K. Dawsey-Richardson</b>	101 103	<b>Tom Guest</b>
7-1	Escondido, Westminster	<b>J. McCrory</b>	105	<b>Nancy Scholder</b>
9-5	La Jolla, La Jolla	<b>P. Cunningham</b> <b>M. Sedgwick</b> <b>S. Mitchell</b>	101 103 105	<b>Mary Kinyon</b> <b>Bill Abrell</b> Elaine Wilson <b>Steve Vincent</b> <b>Deanne Rohde</b>
10-1	La Jolla, Mt. Soledad	<b>J. Moser</b>	101	
11-1	Lakeside, Community	<b>R. W. Mentze</b>	101	Gerie Morrin
12-2	Oceanside, First	<b>M. Wallman</b> <b>E. Wilson-Manahan</b> D. A. Walker	105 103 109	<b>Edward Paradis</b> Scott Cadwallader
13-3	Rancho Santa Fe, Village Community	<b>J. Baca</b> <b>J. K. Farley</b> <b>N. Presa</b> D. R. Caughey	101 103 103 109	<b>Laura Metzger</b> Jane Allison Austin <b>Harold Dokmo</b>

14-1	San Diego, Christ United	<b>N. Byrd</b> G. W. Smith	101 109	<b>Ben Brown</b>
15-1	San Diego, Faith	<b>G. Ziccardi</b>	105	<b>Nancy Harber</b>
16-3	San Diego, First	J. Andrews P. R. Pulliam	101 109	<b>Maurice Caskey A</b> <b>Rudy Kosits</b> <b>Don Rugg</b>
17-1	San Diego, Iglesia Emmanuel	<b>Pedro J'ernantes</b>	107	Amado Olguin
18-1	San Diego, Korean	Y. H. Kang	101	Tony Jae Young Ho Yoo
19-1	San Diego, Linda Vista	R. Roth H. M. Heath, Jr.	108 109	<b>Stephen Awe</b>
20-1	San Diego, Mira Mesa	P. Bridges	101	<b>Thalia Rankin</b>
21-1	San Diego, Northminster	<b>G. Horn</b> N. Landis	105 301	
33-1	Orange Ave Community	C. Brewster	107	
22-1	San Diego, Pacific Beach	<b>A. Deuel</b>	101	<b>Steve Ritz</b>
23-2	San Diego, Palisades	D. Hagmaier(e)	101	Ruth Sweet (e) Minda Merrow
24-4	San Diego, Point Loma Community	<b>K. Shaw</b>	101	<b>Fred Dougherty</b> <b>Em Cummins</b> <b>Art Michalek</b> <b>Larry Blenis</b>
25-5	San Diego, Rancho Bernardo Community	<b>B. Stamper</b> M. Wasef	101 103	<b>Richard Powers</b> <b>Jim Dunny</b> <b>Mady Cheng</b> <b>Steve Barclay</b>
26-1	San Diego, Southeast	R. Sparling	106	<b>Phil Blazier</b>
27-1	San Diego, Taiwanese	<b>Shang Nan Tsai</b>	101	<b>Winnie Davis</b>
28-1	San Diego, Westminster	D. Mitchell M. Taxer	105 109	<b>William Hodgkiss</b>
29-4	Solana Beach, Solana Beach	<b>M. McClenahan</b> T. D. Theriault <b>J. D. Espitia</b> <b>P. Taylor</b>	101 103 103 107	<b>Ellen O'Connor</b> <b>Barry Billingsley</b> Lola Jordeth Elizabeth Wilson <b>Don Stapp</b> <b>Cathy Tyre</b>
30-1	Spring Valley, Trinity	<b>J. Wilson</b>	105	David Wallace
31-1	Vista, Grace	<b>M. Wallman</b> <b>E. Barrantes</b>	105 191	<b>Glenna</b> <b>Spindelman</b>
32-1	Westmorland, Community	E. Crews	107	<b>Ruth Hoskins</b>

BOLD = Attended Meeting e= excused A = Alternate a = absent

<u>OTHER PRESBYTERY MEMBERS and STAFF</u>		<u>ECC DESIGNA TION</u>
* Executive Presbyter	<b>*TE Michael Mudgett</b>	302
* Stated Clerk	<b>* RE Linda Therien</b>	303
* Presbytery Vice-Moderator	<b>* RE Sue Skala</b>	
* Chair, Committee on Ministry	<b>* RE Michael Williams</b>	
* Chair, Evangelism and Missions	<b>* RE Lyn Lloyd-Smith</b>	
* Chair, Executive Committee	<b>* RE Jack Shelver</b>	
At-large member Executive Committee	* RE Marcos Mujica	
At-large member Executive Committee	<b>* RE Linda Hittle</b>	
Office Manager	<b>Susan Dilliman</b>	
Minute Clerk	<b>Carole Ostrander</b>	
Director, Presbyterian Urban Ministries	<b>Raul Palomino</b>	
Communications/PresbyNews Editor	<b>Bob Battenfield</b>	

\* Voting member of Presbytery

Sudanese American	William Tut *
Solana Beach	Paula Taylor *
Westmorland	Elizabeth Crews *
Faith	Mary Beck
Vista	Marcos Mujica *
Vista	<b>Glenna Spindelman</b>
Orange Avenue	Chris Brewster
Urban Life	Sarah Carter
Southeast	Steve Peters

### VISITORS AND GUESTS

From Point Loma Community:

Karen Mudgett	Beth and David Zedaker	Elaine Burrell
Anne and Larry Hill	Mike Long	Carol & Woody Nicolson
Don Brenneman	Carol and John Leimbach	Barbett Wood
Ann and Bob Simoneau	John and Lynn Spafford	Georgia Cummins
John Brand	Lynn Ziegenfuss	Martha Lorch
Clara Benis	Byron Wear	Ruth Palma
Janice Smith	Gordy Lutes	Steve Hanlon
Pam and Dick Jackson	Nicole Hage	Karen Connor
Melissa Mullins	Fred Daugherty	Ellen & Charlie MacVean
Gerald Heidt	Bob Lemke	Ed Lynds
Carol Simpson	Jean Wirick	Sally & Paul West
Judy Dahlson	Bob Lemke	Meredith Blair

Other Visitors:

Patsy Battenfield, Fletcher Hills  
 Bob Grant, Westminster Escondido  
 Cynthia Green, Mount Soledad

Cindy Graham, El Cajon First  
 Hugo Carbajal, Iglesia  
 Carmen Carbajal, Iglesia  
 Linda Sunkel, Lakeside

CORRESPONDING MEMBERS:

Rev. Dr. Jeff McCrory, Los Ranchos Presbytery  
 Rev. Mark Hong, Synod Executive, Synod of Southern California & Hawaii  
 Rev. Dr. Terry McGonigal, Inland Northwest Presbytery, Whitworth University

OTHER MINISTERS:

R. K. Adams	299	R. Humphries	299	E. Reynolds	645
H. H. Allen	299	W. L. James	299	L. Rice (e)	701
R. E. Anderson	299	<b>K. Johnson</b>	761	J. Robertson	299
T. Beal	299	L. S. Johnson	797	D. Satre	791
R. C. Betters	299	T. F. Johnson	299	T. Simpson	797
J. H. Boller, Jr.	299	J. Kerkhoff (e)	797	M. W. Smith	761
J. Breeding	797	<b>C. Kohlbry</b>	171	<b>D. So</b>	171
D. R. Burnight	299	T. C. Lai	299	<b>J. So</b>	171
<b>W. Bynagte</b>	299	C. S. Lee	503	W. A. Soldwisch	299
J. Chambers	299	<b>C. M. Lenocker</b>	299	G. Spearman	299
C. Cowden	797	L. S. León	501	G. L. Stewart	299
D. R. Davis	299	<b>A. Lin</b>	501	T. Straeter	797
S. W. DeLong	299	A. Y. Lin	791	T. Theriault	299
<b>A. F. Desterhaft</b>	299	<b>F. Lower</b>	797	T. Thompson	797
D. F. Edic	299	P. Lual	299	R. Trent	299
I. Farrell	797	J. Messervè	797	H. S. Vigeveno	299
V. Ford	299	B. Moller	299	M. Walls	299
B. Franco	701	D. H. Nason	299	M. Watson	171
R. Garton	299	D. Newhouse	299	P. Weiler	299
J. Hagelganz	299	N. Nybo (e)	797	M. F. Willard, Jr.	299
C. Hammond	299	D. Pierson	797	M. Williams	751
R. Hayward	299	<b>E. Piper</b>	797	J. Wilson	299
W.W. Hoffmann	299	<b>J. Rauch</b>	797	T. Wolfe	299
C. M. Hong	299	B. Reed	299	R. Yenter	299
				R. Ziccardi(e)	797

Attendance:

Teaching Elders	43
Ruling Elders	43
Corresponding	3
Inquirers/Candidates	0
Visitors/Others	56
Total	145

## **Report of the Stated Clerk**

The Stated Clerk reported the following:

1. The death of the Rev. Herbert Noble Christ on July 7, 2017, at the age of 89, just three days after moving to the Mount Miguel Covenant Village with his wife of sixty-four years, Ruthe Anne Christ. Rev. Christ was born in Wilton, North Dakota in 1928 but the family moved to Santa Ana, California in 1935 after the death of their father, Fred, a Presbyterian minister. Rev. Christ earned a B.A. in Political Science from Long Beach State in 1956 and a MDiv from Union Theological Seminary in 1960. He was ordained by the Presbytery of Los Angeles in 1960 by the United Presbyterian Church. He served pastorates in New York, Arizona and California the last being as the Pastor of College Park Presbyterian Church which later merged with East San Diego Presbyterian Church but is now known as Faith Presbyterian Church. Herb served as the Stated Clerk of the Presbytery of Phoenix and Grand Canyon and the Presbytery of San Diego from January 1989 through December 2003. Herb and Ruthe Anne were blessed with seven children, fourteen grandchildren and two great grandchildren. A celebration of his life was held on August 26, 2017, at the Faith Presbyterian Church where he and his wife found their church home.
2. Acknowledged receipt of a letter from Rev. Thomas N. Waddell, Interim Pastor of the St. Andrew Presbyterian Church in Pacifica, California, expressing their condolences and sympathy on the death of Rev. Herbert N. Christ. Although Rev. Christ was not known by this congregation his son, Jonathon, is their Clerk of Session. A copy of the letter was forwarded to Ruthe Anne Christ.
3. That the Administrative Commission to install Rev. Eileen Moran at Christ La Costa Presbyterian Church has completed their work and been dismissed with appreciation and thanks.
4. The resignation of Elder Ray Markey from the Committee on Preparation for Ministry, Class of 2019. This vacancy has been referred to the Nominating Committee to nominate a replacement.
5. The resignation of Elder Sue Skala from the Committee on Preparation for Ministry Class of 2018, effective December 31, 2017. This vacancy has been referred to the Nominating Committee to nominate a replacement.
6. That the offering received at the May meeting of Presbytery was \$901.36 and was given to the South Sudanese American Presbyterian Fellowship.
7. The death of the Rev. Donald R. Biddy, PhD, on December 23, 2016 at the age of 84. Dr. Biddy served in the United States Navy from 1949 through 1953 and the San Diego Police Department from 1961 through 1982 when he retired. He was an ordained Presbyterian pastor and served churches in Fontana, Benica and Desert Hills, California over the course of his career. A celebration of his life was held at El Cajon Presbyterian Church.
8. The death of the Rev. Robert Rhinehart on February 7, 2017, at the age of 91 years. He was born in 1925 in Eureka, California and died in Bozeman, Montana. He served in the U.S Army during World War II as a medical corpsman on hospital ships that made multiple trans-Atlantic and trans-Pacific voyages. He graduated from Whitworth University, attended San Anselmo Theological Seminary and graduated from Fuller Theological

Seminary. He met his future wife, Florence Fritzen, at the Hollywood Presbyterian Church young adult group and they married in 1955. He is survived by two children, seven grandchildren and two great-grandchildren. Services have been held.

9. The death of Rev. Lloyd Henderson on July 1, 2013 in Greenbrae, California at the age of 83. Rev. Henderson attended Whitworth College, United States International University and San Francisco Theological Seminary. He served churches in Merrill, Oregon; Eureka, California and Rawlins, Wyoming.
10. The transfer of the Rev. James Giddens, PhD to the Presbytery of the Pines has been completed.
11. That her office is in receipt of notice from the Superior Court of the County of San Diego that a complaint for damages has been filed by a member of the Rancho Bernardo Community Presbyterian Church that names the presbytery as one of the plaintiffs. This complaint has been referred to the Presbytery's insurance company who has assigned legal counsel to represent the Presbytery in this matter. Copies of this complaint are available from the Stated Clerk's office.
12. That her office has received allegations of misconduct against Minister Y. These allegations have been referred to an Investigative Committee that will now work to determine if charges should be filed.
13. That her office has received allegations of misconduct against Minister Z. These allegations have been referred to an Investigative Committee that will work to determine if charges should be filed.
14. That all official correspondence and communications received since the last meeting have been referred to the appropriate governing body, committee, commission or staff in accordance with the Manual of Operations, Part I.

Elder Linda Therien, Stated Clerk

The Presbytery heard reports from the Moderator and the PUM Task Force which gave their final report with recommendations. PUM is an important outreach of the Presbytery which benefits the underserved community. Presbytery VOTED to accept the report and the committee was dismissed with thanks. The report follows these minutes.

Paul Cunningham, Chair of Budget Property & Finance reported that the budget is running 10% behind church giving estimates as of August. In November the proposed 2018 budget will be presented to the Presbytery.

Paul Cunningham introduced Terry McGonigal from the Office Of Church Engagement for Whitworth College who spoke on ministry partnership opportunities, justice issues, and mission and ministry opportunities in concert with the Lilly Pharmaceutical Company.

## Report of the Committee/Commission on Ministry

### **The Committee/Commission on Ministry met on June 27, 2017 and reports the following actions:**

1. That the Rev. Dr. Leon Bracey, minister member of the Presbytery of Mississippi, was given permission to labor inside the bounds of the Presbytery of San Diego on July 30, 2017, in order that he might preach in morning worship at the Southeast Community Presbyterian Church.

### **The Committee/Commission on Ministry met on July 25, 2017, and reported the following actions:**

1. As a committee VOTED that the Rev. Barry Moller be granted permission to labor outside the bounds of San Diego Presbytery in order to serve as a Transitional Administrative Pastor for the El Montecito Presbyterian Church in Santa Barbara Presbytery effective June 5, 2017, to continue until the next permanent Pastor is called and installed.
2. As a commission VOTED that the Rev. Dr. Neal Nybo's pastoral relationship with the Rancho Bernardo Community Presbyterian Church be dissolved effective June 30, 2017, with salary continuation through December 31, 2017, to include his salary, housing and Board of Pensions benefits. This was voted by the congregation on July 2, 2017. All financial obligations to the parties will have been met by 12/31/17.
3. As a committee VOTED to authorize Ruling Elder Frances Lin to moderate the session of Grace Vista during the month of August 2017 if Rev. Scott Mitchell is unavailable.
4. As a commission VOTED that the Rev. Tom Straeter's pastoral relationship with Grace Vista be dissolved effective July 31, 2017, with the terms as follows:

Two weeks of vacation pay from 2016  
Three weeks of vacation pay from 2017  
Nine weeks of unused sabbatical time with pay (7/31/17 through 9/30/17)

The congregation VOTED on this business on July 9, 2017. All financial obligations to the parties will have been met by September 30, 2017.

5. As a commission VOTED to extend the Designated Pastor relationship between the congregation of the Grace Vista Presbyterian Church and the Rev. Eliecer Barrantes for one year from September 16, 2017.

Ruling Elder Michael Williams, Chair

## Report of the Executive Committee

1. In an email vote taken by the Executive Committee on June 1, 2017, the following Administrative Commission as recommended by the Committee on Ministry was approved to install Rev. Eileen Moran as the Associate Pastor of Christ Carlsbad on June 4, 2017 at 9 AM:

Elder Sue Skala, Moderator, Point Loma Community  
Elder Michael Williams, Village  
Elder Cheryl Wright, La Costa  
Rev. Dr. Greg Bostrom



Rev. Duane Walker  
As corresponding: Rev Dave Rohde, Los Ranchos Presbytery

Ruling Elder Jack Shelver, Chair

### Consent Agenda

#### **The Stated Clerk recommended and Presbytery approved**

1. That the proposed minutes of the Stated Presbytery meeting on May 16, 2017, be approved.

Elder Linda Therien, Stated Clerk

#### **The Committee on Ministry recommended and the Presbytery approved**

1. That contingent on the vote of the Presbytery on September 19, 2017, to approve the Rev. Karla Shaw as the Pastor of Point Loma Community Presbyterian Church, that the following be the terms of call as voted by the congregation:

Salary \$54,000

Housing \$45,000

**Reimbursable Expenses (per year):**

Board of Pensions \$36,100

SECA \$7,600

Optional Insurance \$1,850

Automobile \$1,250

Study Leave \$1,500

Medical Reimbursement \$2,500

Mobile Phone \$1,200

Professional Expenses \$2,000

**Transition Allowance - (one-time at commencement of Call)**

Amount \$30,000

Additional Information: The transition allowance shall be in lieu of any housing subsidy or moving expense reimbursement.

2. That the following Administrative Commission be recommended for approval in order to install the Rev. Eileen Moran as the Associate Pastor for Christ Carlsbad on June 4, 2017, at 9 AM, at the church.

Elder Sue Skala, Moderator, Point Loma Community

Elder Michael Williams, Village

Elder Cheryl Wright, La Costa

Rev. Dr. Greg Bostrom

Rev. Duane Walker

As corresponding: Rev. Dave Rohde, Los Ranchos Presbytery

3. That Rev. Dr. Douglas Nason be granted the status of Honorably Retired effective July 1, 2017.
4. That at the request of the Rev. Deborah Mitchell and the Point Loma Westminster Presbyterian Church Session that her interim relationship with Westminster be extended



from August 1, 2017 through July 30, 2018, with the provision that either party can terminate the relationship with a thirty-day notice. The following are the terms:

Salary & Housing	\$55,166
Board of Pensions	20,579
Reimbursable Professional Expenses:	
Study Leave/Continuing Ed	1,000
Other Professional Expenses	1,500
Total	\$78,245

5. That the following “terms of agreement” between the Rev. Ray Sparling and the session of Southeast Presbytery Church be approved retroactive to July 1, 2017. The base compensation for salary/housing as their part-time Temporary Stated Supply Pastor/Head of Staff be set at \$25,000.
6. That Sarah Carter, Commissioned Ruling Elder at Presbyterian Urban Life be granted a three-year term or until February 21, 2020.
7. That contingent on the vote of the Presbytery on September 19, 2017, that the following Administrative Commission be approved to install the Rev. Karla Shaw as the Pastor of Point Loma Community Presbyterian Church on October 1, 2017:

Elder Sue Skala, Vice-Moderator of Presbytery and Moderator of this AC  
Elder Barbett Wood, Point Loma Community  
Elder Delores McNeely, Christ United  
Elder John Brand, Point Loma Community  
Rev. Dr. Chris Lenocker, Honorably Retired  
Rev. Deb Mitchell, Westminster Point Loma  
Rev. Michael Mudgett, Executive Presbyter

**The Committee met by Email on September 9, 2017, and September 5, 2017, respectively and recommends the following:**

8. That the following Administrative Commission to install Rev. Michael Killeen as the Pastor of Oceanside Presbyterian Church on October 8, 2017, at 2 pm be approved:  
  
Rev. Elizabeth Wilson-Manahan (Moderator) Oceanside First  
Rev. Dr. Jan Farley, Village  
Rev. Michael Mudgett  
Elder Sue Moore, Oceanside First  
Elder Ed Paradis, Oceanside First  
Elder Linda Therien, Palisades  
Elder Frances Lin, Rancho Bernardo  
As corresponding: Rev. Travis Overbeck – Presbytery of the Pacific  
Elder Lyle Steinhmehl – Presbytery of the Pacific
9. That the invitation to Rev. Dr. Michael Wallman to serve as Interim Pastor at Grace Vista effective September 14, 2017, with the following terms be approved:

Salary/Housing	\$80,000
Annuity – Employee contributed	5,200
Reimbursable	
Study	1,000
Professional Expense *Cell \$50/month	
Auto – mileage based on IRS	
Dental	900
Board of Pensions	29,200
Total	\$116,320

Elder Michael Williams, Chair

**The Executive Committee of Presbytery recommended and Presbytery approved:**

1. That Rev Chris Kohlbry be elected to serve the Presbytery Nominating Committee, Class of 2018.

Elder Jack Shelver, Chair

**The Presbytery Nominating Committee recommended and Presbytery approved:**

1. That Rev. Neal Presa of Rancho Santa Fe Village Presbyterian Church be elected to serve the Committee on Preparation for Ministry, Class of 2017.

Pastor Alan Deuel, Chair

**Business presented and/or VOTED on the floor**

**The Committee on Ministry recommended and Presbytery VOTED:**

1. That the Rev. Karla Shaw, a minister member of the Presbytery of San Diego, be approved to be the Pastor/Head of Staff of the Point Loma Community Presbyterian Church, effective September 1, 2017.

Additional information: Rev. Shaw has served as the Associate Pastor at Point Loma Community Presbyterian Church since September 2010 and was initially not part of the search process to replace their Pastor. The Pastor Nominating Committee (PNC) worked diligently with their search for many months with Committee on Ministry representatives Elders Delores McNeely and Linda Therien. At some point the PNC decided to consider Rev. Shaw as a possible candidate but still did not abandon their wider search. After many months of prayer and discernment the PNC voted unanimously to recommend Rev. Shaw as their candidate. The congregation VOTED on May 28, 2017 by ballot and the count in favor of Rev. Shaw was 186/10/2.

*Book of Order* G-2.0504.c states “A presbytery may determine that its mission strategy permits a minister of the Word and Sacrament currently called as an Associate Pastor to be eligible to serve as the next installed pastor or co-pastor, or a minister of the Word and Sacrament employed in a temporary pastor relationship to be eligible to serve as the next installed pastor, co-pastor, or associate pastor. Presbyteries that permit this

eligibility shall establish such relationships only by a three-fourths vote of the members of presbytery present and voting.”

2. That the Rev. Jeffrey McCrory, PhD be received into the membership of the Presbytery of San Diego in order that he may receive and accept the invitation of the Escondido Westminster Presbyterian Church to be their interim pastor effective September 4, 2017. His *Statement of Faith* is at the end of this agenda.

Ruling Elder Michael Williams, Chair  
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### **Presbytery Nominating Committee**

1. The Presbytery Nominating Committee placed in nomination the following to serve as the Presbytery Moderator and Vice-Moderator respectively in 2018:

Elder Sue Skala, Point Loma Community Presbyterian Church  
Rev. Bob Davis, Pastor of Chula Vista Presbyterian Church

Nominations were asked for from the floor, no nominations were made.

2. The Presbytery Nominating Committee placed in nomination the following names to serve as Commissioners to the 223<sup>rd</sup> General Assembly to be held in St. Louis, Missouri from June 16 through June 23, 2018:

For Minister commissioner:                             Rev. Dr. Parrish Bridges  
Rev. Michael Mudgett

For Elder commissioner:                                   Elder Bridget Meckley, Fletcher Hills  
Elder Sue Skala, Point Loma  
Community \*\*

As Young Adult Advisory Delegate (YAAD) No nominations received

Nominations can be made from the floor at this meeting or the Presbytery meeting on November 14<sup>th</sup> at which time the commissioners will be elected.

**\*\*Additional Information:** The Presbytery Standing Rules state in Chapter Two II.2.c “Ordinarily, the Moderator for a year during which a General Assembly meeting will be held, is a nominee for election as a commissioner to General Assembly, or if not a commissioner, may attend General Assembly at the expense of the Presbytery.” Sue Skala therefore will either attend the assembly as one of our commissioners or be sent at Presbytery expense as an observer.

Pastor Alan Deuel, Chair

Presbytery VOTED to adjourn at 8:15 pm and were dismissed with prayer.

The next Presbytery meeting will be Tuesday, November 14, 2017 at 4 pm at Mount Soledad  
Presbyterian Church

Carole Ostrander, Minute Clerk for Linda Therien, Stated Clerk

## Statement of Faith - Dr. Jeff H. McCrory Jr.

I believe in one **God**, who exists as Father, Son, and Holy Spirit, neither male nor female. To Moses and Israel, this God was revealed as Yahweh, who initiated a new relationship with Abraham and his family. To the disciples, this same God appeared in the flesh as Jesus the Messiah. And as the Holy Spirit, this God both worked and works in the world bearing witness to the mission of Kingdom of God in Jesus Christ.

Through the word God made all that is, declaring creation to be good. Furthermore, God upholds and guides creation so that both good and evil are woven into his purposes. As the final act of creation, God made the humans for fellowship and obedience, able to fulfill God's will. Our first parents by their disobedience broke the relationship with God. We too continue this disobedience, turning from God and as a result, are in conflict with ourselves, others, and the creation. As sinners, we are subject to God's anger, inclined to evil, and stand under the penalty of death.

I believe in **Jesus Christ** who was born a first century Jew, and through his life of obedience and suffering, culminating in his death and bodily resurrection, was revealed as fully God and fully human. In love God came to us in Jesus both to satisfy justice, to restore broken relationships, and to restore the creation. As savior and risen lord of the world, Jesus continues to be the only reconciler among God, the humans, and the creation.

I believe in the **Holy Spirit**, as the presence of God in creation, guiding the people of Israel, inspiring the prophets, and giving witness to Jesus Christ. The Holy Spirit is God enabling our profession of Jesus as Lord and Savior, granting the gifts of faith, and restoring both the humans and the world to God's intention. It is the Holy Spirit's task to comfort and convict, and to make proclamation of the gospel and the administration of the sacraments effective. As we accept the reconciling love of Jesus, the Holy Spirit dwells in and among us nurturing obedience and knowledge of God such that we become more united to Jesus and his mission in the world.

As the unique, authoritative, and inspired word of God, I recognize both the **Old and New Testaments** of the Protestant canon to be the written revelation of God's dealings with humans and their world. Scripture is our only infallible rule of faith and practice, interpreted in its historical, literary, and canonical context, under the guidance of the Holy Spirit, whose inward testimony gives authority to its witness.

I believe in one holy universal **church** created by God with Jesus Christ as its head for mission. The church consists of sinners from all ages, called by God and united by the Holy Spirit. The life and work of the church is to preach and teach the gospel, administer the sacraments, worship God, make disciples from all nations, and strive for justice and righteousness in individual, social, and cosmic arenas. Thus, we as the church are to go into the world with the reality of God's kingdom of justice and righteousness expressing the love of Jesus Christ.

Within the church there are two **sacraments** instituted by Jesus, baptism and the Lord's Supper. Baptism is both the seal of God's grace including us in the redeemed community and the sign of our entrance into the church and its mission. The Lord's Supper is the means by which we feed spiritually on Jesus Christ, share his death, and join in the fellowship of the Trinity in mission.

# PUM REVIEW COMMITTEE

## REPORT

### REVIEW COMMITTEE MEMBERS

REV. GREG BOSTROM, PASTOR CHRIST LA COSTA

ELDER BYRON WEAR, MEMBER POINT LOMA

ELDER BILL TAYLER, CHAIR, MEMBER VILLAGE – RANCHO SANTA FE

#### The Review Committee Charge/Charter

1. Determine the degree to which PUM is viable missionally.

PUM is not only viable missionally but provides a very important service to the homeless and underserved community in San Diego. PUM has the ability to serve its clients in a way that is difficult for larger organizations. Our committee affirms the unique value of the services provided by PUM as part of the web of necessary services in our city

2. Determine the degree to which PUM is viable financially.

Over the years PUM has demonstrated that it can balance current year income and expenses, with the exception of 2016 when \$27,000 from the reserve account was needed for operating expenses. While the 2017 budget is balanced and realistic, it is 15% lower than 2016 after removing a paid caseworker. PUM faces financial challenges similar to many mission agencies in a competitive non-profit environment. However, the PUM review team is convinced that financial resources are available in the churches and individuals of the presbytery to significantly increase support for PUM.

3. Investigate whether there might be another context/form/entity in which the mission could operate that makes more sense missionally, financially and structurally.

There are alternate short and long term possibilities for PUM. Some of these are discussed in the recommendations and should be further reviewed by the steering committee.

4. Make recommendations for the consideration of the Presbytery relative to the above.

### RECOMMENDATIONS

1. PUM should remain a ministry of the Presbytery.
2. Develop a strong steering committee.
  - a. In order to simplify the reporting structure, the PUM steering committee should report solely to the Evangelism and Mission Committee of the Presbytery. E&M should have sole authority to oversee, approve and advise PUM.
  - b. The PUM Executive Director should report solely to the Steering Committee. The steering committee chair should be selected by the Evangelism/Mission committee according to our Presbytery policy. The chair should be selected for their interest in PUM, leadership skills and an understanding of organizational development. The chair or his/her designee should serve ex-officio on Evangelism/Mission.
  - c. Developing a strong steering committee is the key to the success of the mission. Without the guidance of a strong steering committee PUM will have a difficult time surviving.

### 3. Identify vision and goals

The steering committee should work with the leadership of PUM to develop a vision for PUM and, from the vision, set specific measurable goals for PUM.

- a. In or near September 2017 the PUM Steering Committee and/or additional task force volunteers should meet with other homeless providers, the Regional Task Force on the Homeless, San Diego City Housing Commission and the County of San Diego to further refine the mission of PUM to enhance effectiveness and improve coordination with other homeless agencies and programs.
- b. Additionally, PUM steering Committee should conduct a one day "visioning retreat" with a facilitator to gain input and develop a strategic plan that is coordinated with other homeless providers and government agencies within the San Diego Region. Currently, the City of San Diego and County of San Diego are looking to replicate the engagement between public and private partners on a larger scale in addressing the homeless issue. PUM along with other faith based organizations are critical to meeting the needs of the homeless in providing case management and specialized assistance.

### 4. Develop a plan for financial support from:

Churches in the Presbytery. As noted in the financial overview section, donations from churches has remained relatively constant at between \$90,000 & \$100,000 per year. There are indications that this support may be in jeopardy so there needs to be an aggressive plan in place to encourage continued support.

Special Events. It has been noted that 2016 had an income shortfall partly because some fundraising events that had been planned were not carried out. There needs to be an annual plan that assures that events will be planned and executed. The golf tournament is the most successful event and should receive the greatest emphasis. *Chopped in Church* could serve as an opportunity to identify and recruit individual donors as well as a fundraiser.

Individual Donors. PUM has been blessed with a few relatively large individual donations. There are members of the Presbytery that would support PUM on an individual basis but they need to be identified. Thought needs to be given to a method for making potential donors aware of the work PUM does and the importance of their individual donation.

An individual could be designated to serve as church relations officer on a volunteer or part-time basis to nurture connections with churches of the presbytery and individual donors.

### 5. Restore paid staff.

While PUM does many things well, food and clothing distribution as example, the cornerstone of PUM effectiveness are the case workers. The 2017 budget reduction resulted in one case worker being cut. Emphasis should be placed on adding this position back as income allows. PUM's ability to serve more clients in the future depends on their ability to increase financial support in order to, among other things, add case workers.



6. Evaluate the condition of the property.

For 4-5 years PUM should remain in its present location. While its location is not ideal, clients are able to get there using public transportation. The facility is sufficient for now. The building may not be ideally suited for the mission, it seems to be in OK condition although there are, no doubt, many areas where it needs work – none the least of which would be wood rot, termite damage and paint work. It would be prudent to see if there is someone in the Presbytery who is qualified to do a survey of the property and recommend maintenance and/or repair work for the short term.

7. Evaluate a new location

In the long term there are opportunities for PUM to investigate the possibility of moving to a different location – perhaps a rental property that would provide more space. Uplift has expressed an interest in the possibility of joining with PUM in a common location sharing resources but maintaining separate identities. Such a working relationship with Uplift – or a similar organization – should be investigated.

8. Consider becoming an explicitly Christian 501c3 non-profit corporation

The steering committee should consider reorganizing PUM as a religious non-profit 501c3 corporation that maintains its explicit Christian purpose, Presbyterian identity, and connection to San Diego Presbytery.

This recommendation should not be an immediate priority of the PUM Steering Committee.

9. Consider a regional approach

After PUM operations are stabilized, PUM could consider establishing future satellite locations located in several churches around the county. This would allow PUM to provide services to a larger demographic area. It would also encourage those churches to continue their support and would make it easier for more people to volunteer.

The concept of future regional PUM affiliates or satellites will be important in meeting social service needs outside of the core of San Diego.

Additional sub regional affiliates within San Diego County could be established in North Coastal, North Inland, East County and South Bay with integrated data collection, collaborative management and sharing of resources in meeting the needs of the homeless. These affiliates could be located in partnerships with various congregations.

## PUM FINANCIAL OVERVIEW

1. 2016 Budget/Actual

As noted by the steering committee, PUM has just passed through two chaotic years. The 2016 budget/actual evidences this as total expenses of \$245,230.43 far exceeds actual income of \$218,223.91 by \$27,006.52.

While there were several reasons for the shortfall the principle reason for the shortfall was the failure to complete all of the fund raising activities that had been planned in the budget.

As a result, a total of \$44,750 was transferred from the PUM reserve fund to cover the 2016 shortfall and to provide initial working funds for 2017.

See attached 2016 / 2017 comparative financial statement.



## 2. 2017 Budget

The budget for 2017 has been significantly reduced on the assumption that 2017 total income will be more like 2016 actual than 2016 budget. The leadership of PUM recognizes that this should be a short term problem. In order to increase income 2017 PUM leadership efforts should include:

- Additional fund raising events
- Focus on keeping church donations at historical levels.
- Work to maintain or increase individual giving. PUM has been fortunate to have received some relatively large one time gifts in the past.

Church giving has remains relatively stable at between about \$90,000 and \$100,000 per year. See summary of PUM donations by church, attached.

Looking Ahead

PUM needs to create a plan with measurable goals that will help assure a steady flow of income from churches, individuals, grants and special events. A well planned series of special events can not only raise money but can also bring awareness to churches and individuals.

### **PUM Donations by Church**

	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>Total</b>
Christ San Diego	\$67		\$216	\$127	\$703	<b>\$1,113</b>
Christ Rancho Carlsbad	\$6,088	\$3,312	\$1,167	\$985	\$691	<b>\$12,243</b>
Chula Vista	\$2,377	\$2,185	\$1,320	\$1,820	\$1,440	<b>\$9,143</b>
Faith San Diego	\$1,025	\$5,445	\$3,450	\$2,350	\$4,270	<b>\$16,540</b>
First Brawley						<b>\$0</b>
First El Cajon	\$2,537	\$1,181	\$2,225	\$1,375	\$3,000	<b>\$10,318</b>
First Oceanside						<b>\$0</b>
First San Diego	\$2,000	\$9,300	\$9,530	\$8,800	\$9,915	<b>\$39,545</b>
Fletcher Hills	\$3,730	\$5,690	\$5,585	\$3,615	\$1,952	<b>\$20,572</b>
Grace Vista			\$7,125	\$7,590	\$1,000	<b>\$15,715</b>
Graham	\$12,618	\$14,346	\$15,469	\$16,017	\$10,050	<b>\$68,500</b>
Iglesia Emmanuel			\$158	\$108	\$54	<b>\$320</b>
Korean	\$544	\$662	\$580	\$455	\$324	<b>\$2,565</b>
La Jolla	\$3,674	\$3,204	\$5,081	\$897	\$4,126	<b>\$16,982</b>
Lakeside	\$2,220	\$2,405	\$2,240	\$2,220	\$1,850	<b>\$10,935</b>
Linda Vista		\$97	\$185	\$46		<b>\$329</b>
Mira Mesa	\$2,500	\$3,650	\$4,500	\$2,500	\$2,500	<b>\$15,650</b>
Mt. Soledad	\$2,325	\$2,000	\$2,000	\$2,000	\$1,375	<b>\$9,700</b>
Northminister	\$110	\$149		\$2,353	\$92	<b>\$2,703</b>
Orange Ave						<b>\$0</b>
Pacific Beach	\$2,184	\$1,500	\$1,671	\$1,500	\$1,125	<b>\$7,980</b>
Palisades	\$7,800	\$6,640	\$1,985	\$100	\$1,000	<b>\$17,525</b>
Pt. Loma	\$6,784	\$3,955	\$15,352	\$6,160	\$7,485	<b>\$39,737</b>
Rancho Bernardo	\$6,876	\$17,458	\$8,225	\$15,031	\$6,469	<b>\$54,059</b>
Taiwanese						<b>\$0</b>

Solana Beach	\$1,403	\$6,069	\$4,910	\$4,094	\$3,820	<b>\$20,296</b>
Southeast						<b>\$0</b>
Trinity					\$100	<b>\$100</b>
Village	\$9,790	\$8,035	\$8,105	\$13,277	\$29,941	<b>\$69,148</b>
Westminster Escondido				\$300		<b>\$300</b>
Westminster San Diego	\$2,700	\$2,160	\$5,429	\$2,700	\$1,500	<b>\$14,489</b>
Westmorland						<b>\$0</b>
<b>Total</b>	<b>\$79,353</b>	<b>\$99,444</b>	<b>\$106,508</b>	<b>\$96,420</b>	<b>\$94,782</b>	

#### HOW THE CHURCHES IN THE PRESBYTERY SUPPORT PUM

Church	Cash	Volunteers	Other Donations	Youth Groups	Needs
Point Loma Community	\$\$\$	XXX	XXX	X	X
La Jolla	\$\$\$		X		X
Rancho Bernardo	\$\$\$	X	XX	X	X
Solana Beach	\$\$				X
Village	\$\$\$\$	X	XX	X	
Coronado	\$\$	XX	XXX	X	X
First Pres	\$\$	XX	X		X
Christ United	\$\$	XX	XX		X
Westminster (Point Loma)	\$\$	XX	XXX		X
Southeast	\$	X	XX		X
Faith	\$		XX		X
Mt. Soledad	\$		XX		X
Mira Mesa	\$	X	X		
Northminster	\$				X
Trinity		X			
El Cajon	\$\$	X	XX	X	
Chula Vista	\$\$	XX	XX		X
Linda Vista	\$	X	X		
Anchor City	\$	X	X		
South Sudanese					X

	<u>2017 YTD</u> <u>Income</u>	<u>2016</u> <u>Budget</u>	<u>2016</u> <u>Actual</u>	<u>2017 Budget</u>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
45000 - Investment Income		12,000.00	32.19	
43100 - Churches	22,067.84	95,418.36	94,921.72	101,800.00
43150 - Church Groups	842.17	3,706.32	3,619.73	3,400.00
43200 - Individuals	11,515.00	62,754.38	66,603.00	47,000.00
43220 - Gifts in Kind	150.00		160.00	
43500 - Grants	5,000.00	17,030.00	10,094.00	14,500.00
46400 - Other Types of Income	686.00	6,325.94	5,474.00	2,700.00
46500 - Events	5,250.00	53,765.00	34,103.63	45,000.00
47000 - Unrealized Gain			26.23	
<b>Total Income</b>	<u>45,511.01</u>	<u>251,000.00</u>	<u>215,034.50</u>	<u>214,400.00</u>
<b>Gross Profit</b>	45,511.01	251,000.00	215,034.50	214,400.00
<b>Expense</b>				
61000 - SALARIES & WAGES	21,603.52	152,900.00	144,089.36	127,000.00
61110 - Payroll Taxes	2,302.27	13,621.00	13,533.21	12,200.00
61115 - BENEFITS	272.32	5,340.00	1,290.07	1,290.00
61240 - Search		109.90	0.00	
62000 - GENERAL ADMINISTRATION	539.45	3,439.36	3,724.97	4,800.00
63000 - OCCUPANCY/FACILITIES	2,420.31	13,636.48	17,592.37	16,000.00
63300 - EQUIPMENT	578.84	7,508.66	5,899.12	4,400.00
63400 - AUTO	306.12	3,605.50	3,826.86	4,300.00
63500 - SUPPLIES	996.58	3,581.69	4,332.32	3,800.00
63600 - OUTSIDE SERVICES	638.77	4,063.46	13,808.91	4,800.00
63700 - Volunteer Recognition		524.00	0.00	
63800 - FUNDRAISING & MARKETING	1,210.15	12,852.56	12,909.14	12,740.00
63900 - TRAVEL	0.00		364.76	140.00
66000 - Payroll Expenses			73.55	
69800 - Uncatagorized Expenses	0.00			0.00
70000 - PROGRAM EXPENSES	1,968.99	29,666.28	21,315.69	22,600.00
80100 - PROFESSIONAL SERVICES	12.95	151.11	1,562.31	329.00
99200 - Inter Fund Expense Allocation	0.00		238.06	1.00
<b>Total Expense</b>	<u>32,850.27</u>	<u>251,000.00</u>	<u>244,560.70</u>	<u>214,400.00</u>
<b>Net Ordinary Income</b>	12,660.74	0.00	-29,526.20	0.00
<b>Other Income/Expense</b>				
<b>Other Income</b>				
43900 - Fund Balance Transfer			44,750.00	
43550 - PY Fund Balance Transfer	30,149.02		14,925.22	
<b>Total Other Income</b>	<u>30,149.02</u>		<u>59,675.22</u>	
<b>Net Other Income</b>	<u>30,149.02</u>	<u>0.00</u>	<u>59,675.22</u>	<u>0.00</u>
<b>Net Income</b>	<u><u>42,809.76</u></u>	<u><u>0.00</u></u>	<u><u>30,149.02</u></u>	<u><u>0.00</u></u>

Brief Highlights of PUM Steering Committee Meeting re: 2017 Budget  
September 28, 2016

Budget Goal is to break even in 2017

1. Due to the 8 month shortfall of \$46,514 at the end of August 2016, the committee discussed that an additional \$20,000 may be needed from the Reserve Fund by the end of the Year. This situation will be closely monitored.
2. The following steps will be taken immediately: Annual Savings
  - a. There will be no rehiring to replace vacant Casework position \$35,000  
There will be an aggressive volunteer recruitment program to provide the needed additional support
  - b. Terminate Avante Guard Security services 9,000
  - c. Stop Christmas Gift Cards in December 5,500
  - d. Stop Chamber of Commerce dues 700
  - e. Lower ID costs due to government policy changes 900
  - f. Renegotiate internet and telephone costs 1,500
  - g. Lower Copier lease costs (underway) 960Total savings \$53,560
3. Assumptions for 2017 Budget
  - a. Church giving -same as in 2016: thru Sept: Oct-Dec same as 2015
  - b. Individual giving-same as in 2016 thru Sept; Oct-Dec same as 2015
  - c. Grants - 3 sources have been identified and budgeted
  - d. Events: Golf 4 Good same as Sept 2016 35K Gross and 23k Net
  - d. Events -new
    - Chopped Cooking in February 2017 expect 5k
    - A Day in the Life event expect 5kTotal 10K

Comment:

The budgeted expenses of \$214,400 for 2017 represents a significant expense reduction from 2016 and approximates the operating expense level in 2010

Respectfully submitted  
Steering Committee

Potential Advantages of Becoming a Religious Nonprofit 501c3 Corporation

The steering committee should consider reorganizing PUM as a religious non-profit 501c3 corporation that maintains its explicit Christian purpose, Presbyterian identity, and connection to San Diego Presbytery.

Such a reorganization could provide the opportunity to shape PUM's mission in a more flexible and nimble operational structure. That mission would benefit from independent status in the following ways:

- a) recruitment of board members (in the past, some have chosen not to serve because of perceived bureaucratic encumbrances)
- b) a streamlined decision-making process
- c) enhanced fundraising and grant writing opportunities (as part of the presbytery, PUM is sometimes adversely affected by the amount of presbytery assets that must be included in the financial statement of a grant proposal or foundation request)
- d) limiting the liability of the presbytery.

Concern was expressed that PUM would no longer be a mission of the Presbytery and its churches if it became a 501c3. The charter of PUM as a religious 501c3 would include an explicit Christian purpose and clear ties to San Diego Presbytery. Bylaws can ensure a Presbyterian identity, such as requiring all or some board members to come from Presbyterian churches.

Catholic Charities, Episcopal Family Services, and Metro Community Ministries (Methodist) are all 501c3 organizations that serve the poor in San Diego and maintain strong church connections and Christian mission. PUM could likewise maintain its explicitly Christian mission and gain the benefits of becoming independent.

#### PEOPLE WE SPOKE TO IN THE INFORMATION GATHERING PROCESS

- Rev. Michael Mudgett - Interim Presbytery Executive
- Rev. Deb Mitchell – Former Director of PUM
- Raul Palomino – Current PUM Director
- Susan Flemming – PUM Office Manager and PUM Case Worker
- PUM Steering Committee
  - Jeanie Spies – Chair
  - Richard Carlson – Financial Advisor to the Committee and to PUM
  - Don Griffith – Long Time Committee Member
  - Jeff Bloom – New Committee Member
- Uplift Foundation – Works With PUM
  - Jan Magot – Board President
  - Monica Ball – Board Member
- San Diego Rescue Mission – Works With PUM
  - Herb Johnson – President and CEO
- Lyn Lloyd-Smith Chair of the Presbytery Mission/Evangelism Committee and Member of Mission Committee, Village Church
- Rev. Jan Farley – Pastor Village Church and Mission Coordinator Village Church
- Rev. Nathan Boyd – Pastor Christ United and works with PUM
- Rev. Dr. Mofid Wasef, Associate Pastor, Rancho Bernardo Community
- Rev. Dr. David McElrath, Pastor, Graham Memorial

PUM  
COMMENTS WE HEARD – THINGS WE LEARNED

The Presbyterian Church in San Diego needs to be connected to efforts to help the poor and underserved in our community. PUM helps our churches, especially the smaller churches, come together to support local mission.

PUM is a resource connection for the needy. It provides services and help that the larger mission organizations are not able to provide.

PUM is a ministry as well as a mission. People get not only physical help (food, clothing, etc.) but get support in prayer and have people who will “hold their hand” as they work through issues.

Everyone we spoke to had good words for the work done by PUM. PUM is respected in the homeless community. They see “an amazing number” of clients on a daily and yearly basis.

PUM provides services that other agencies can not. Because of the case worker approach to help, clients are supported as needed until they get their I.D.s, birth certificates, bus passes, etc.

Volunteers value PUM as a place in the community where they can make a difference.

PUM does increase its effectiveness by working with other agencies like UPLIFT and San Diego Rescue Mission. PUM is respected by these other agencies who refer clients to them.

PUM should not become an independent 501C3 organization as it may, like Military Outreach, move towards becoming a secular agency. Moving towards becoming a secular agency would open up more grant opportunities but PUM would lose its ministry/missional character.

WHAT DOES PUM DO AND HOW DO THEY DO IT  
THE FOLLOWING ARE STATEMENTS FROM FORMER PUM DIRECTOR REV. DEB MITCHELL AND CURRENT PUM DIRECTOR RAUL PALIMINO

To visit the prisoner, the stranger, and the poor is called righteous by Jesus. In one morning at Presbyterian Urban Ministry (PUM), we fed the hungry, gave piping hot, freshly brewed coffee to the thirsty and cold, we helped a recently released prisoner obtain a California ID and provided him with a list of resources to “reintegrate,” we provided clothes for a veteran and his family, and we placed a woman suffering from drug addiction into a rehab facility. We live out Matthew 25:35-40 each day, four and a half days a week, meeting with about 8-9K people a year.

Operating in the Grant Hills neighborhood of San Diego, Presbyterian Urban Ministries began in 1968 as an outreach to the urban poor of San Diego. The staff and volunteers at PUM work not only to meet clients’ immediate needs for food, clothing, and shelter, but to go beyond this level to offer psychological, social, and spiritual services that can lead to real transformations in clients’ lives. Guided by the love of Christ and His mandate to serve with compassion and humility, PUM’s staff and volunteers take the time to listen to clients, offer them Christ-centered support, and pray with and for them and their families. In partnership with other agencies, PUM has an impact beyond its modest size, connecting clients to services such as those that can enable them to train for jobs or recover from addiction. This type of transformational work is what makes PUM a ministry rather than merely a social service agency and an embodiment of Christ’s mandate to serve Him through service to those in need.

It is important to understand that PUM is completely different place than the other social service providers in the neighborhood.

- As compared to the Rescue Mission and Father Joe’s, we meet one on one with each client. It is that ministry of presence that makes PUM so unique. Could we distribute goods and services to more people in a more efficient manner? Most certainly, but then we would lose this sense of Christ’s witness to the neighborhood that we have served for nearly 50 years.

- We leverage programs from the larger agencies: Father Joe’s for their Greyhound ticket program and hot meals and the Rescue Mission for their shelter and recuperative care unit – both are things that PUM does not do. They leverage us when they have someone with a new job who needs transportation, or to send off for birth certificates. We are a web of dependencies working well together to care for the needy community.
- We provide to the churches in the Presbytery a place for people to live out Christ’s mandate to love one another – even those who are unlovely. It is a place where people from several churches volunteer, a place for youth groups to learn to have missional hearts, etc. It also should be a reminder to the pastors to preach about our Christian obligation to those less fortunate and those who are marginalized.
- From a “making church relevant to the millennials” perspective, missions like PUM provide that Christ connection which attracts them – a roll up your sleeve experience where service might lead to transformation.

It is the ministry of presence that is so critical to the folks who visit PUM. The “house” is on a bus route and around the corner from a family health services clinic. The cross atop the roof of the house offer people hope. This is one of the few instances in our Presbytery where we serve directly and in proximity to the needs of people who desperately need the compassion of Christ. Those who volunteer or become involved in PUM experience transformation, too.

### **Presbyterian Urban Ministries**

Presbyterian Urban Ministries (PUM) is a faith-based ministry serving some of San Diego’s most vulnerable and destitute individuals including chronically homeless and transiently housed adult men, women and children.

A majority of our clients have experienced years of systematic abuses, neglect and disdain. Few have many material possessions, yet many express a strong and unwavering faith. In meeting their physical needs, food, clothing, assistance with identification and other service-based applications, we have opportunity to nurture their spiritual needs as well. In providing this service, we aim to reaffirm the glory of God, the goodness of his people and the blessedness of the individual, no matter their circumstance. We strive to extend the hospitality of Christ to all whom cross our threshold. PUM offers a weekly staff-led bible study and daily prayers with our clients and daily devotions with our volunteers. We provide clients with church locations and service times and invite our clients to attend our home churches to help them sustain their increased stability through connection to a caring community and to God.

### **PUM’s mission and Vision**

PUM is a unique Christian outreach, dedicated to helping those in need toward a more stable life with a focus offering a hand up rather than just handouts. We work with our clients in a dignified way to show Christ's love in action through our prayers, love and devotion to this population.



We are servants of Jesus Christ, putting His love into action by:

- Magnifying God's Name
- Proclaiming God's Word
- Equipping God's People for a better life.

We strive to authentically worship God as individuals and as a staff, build from and strengthen our membership as Sisters and Brothers of Christ, grow ourselves and our patrons through daily bible reflection and weekly bible study, serve those with the greatest need as admonished by and in the image of Jesus Christ, and impact the world by reflecting the Christian ethic of love, generosity and kindness to all in need.

### **Our homeless population**

Due to its transient nature, the exact prevalence of homelessness is not known. According to a 2016 point-in-time survey, Last year, 8,692 homeless were counted, with more than 4,900 of them unsheltered. While the overall total was a hair lower than the year before, the number living on the streets was up nearly 19 percent.

Lack of valid, state and federally recognized identification is a barrier to service utilization for the homeless. Many services, in particular those which assist the homeless with long term gains (employment, housing, mental health and substance abuse treatment), require the individual possess a valid photo identification to qualify for services. Although it is a seemingly small act given the many competing needs of the homeless, assisting our clients in obtaining identification can act as a gateway to successfully meeting many larger and longer term needs.

In 2016, PUM helped obtain 1,650 state identifications and 398 birth certificates.

### **Goals and measures of success:**

We served 8,305 people in 2016 and we expect the number of people to remain stable we're seeing a downturn in 2017, nevertheless there are new laws for this coming 2016 year that will affect us temporarily for the early release of inmates back to our cities. Service utilization is tracked for all new and returning clients; in 2016 we had 1,846 new clients. An intake specialist inquires and records in our electronic monitoring system the client name, date of service, previous services utilized and eligibility for new/repeat services. In addition, a case manager makes further detailed notes of the interaction. This data is reviewed monthly by our director and steering committee, analyzing the type of services rendered, number of unique visits and total costs. Our goal is to provide all who enter our doors that are eligible and have a legitimate need for bus passes (490), and tools for employment (190).

Some of our community partners in our San Diego County:

- 211
- DMV of California
- Catholic Charities
- Interfaith Shelter Network
- Veterans Community Services
- San Diego Housing Commission
- Homeless Outreach Team (HOT)
- Jewish Family Services
- Social Advocates for Youth (SAY)
- San Diego and the Nueva Vida division
- San Diego Rescue Mission
- Congregation Beth-El (Sam Jacobs).
- All 32 Churches in the San Diego Presbytery

## **South Sudanese American Presbyterian Fellowship Taskforce Committee Report**

Committee Members:

Elder Bruce Huebner    Chair Person

Elder Lyn Lloyd-Smith

Rev. Margaret Walls

Rev. Nathan Byrd

### **Committee's Assigned Task:**

Review the health and vitality of the South Sudanese American Presbyterian Fellowship and to prepare a written report that will include a summary of the findings and any recommendations.

## **South Sudanese American Presbyterian Fellowship Taskforce Committee Report Outline**

- 1.** A brief history of the South Sudanese American Presbyterian Fellowship.
- 2.** South Sudanese American Presbyterian Fellowship Today
- 3.** Financials
- 4.** Possible Options
- 5.** Recommendation

## **History of the South Sudanese American Presbyterian Fellowship**

In 1956 civil war broke out in Sudan that took millions of lives and forced many refugees into camps. In 1985 the United Nations began to relocate many of these Sudanese refugees into permanent locations throughout the world. Several thousand of these refugees relocated to San Diego County. By 1990 the Sudanese Christians began to gather for worship in local churches. In 1997 Faith Presbyterian Church hosted Sudanese within their congregation. In 2000 the Presbytery of San Diego voted to build a building to house a separate Sudanese American Presbyterian Church on part of the property previously occupied by the East San Diego Presbyterian Church. In 2002 Pastor Peter Lual began to shepherd this newly formed fellowship of 150 - 170 in the new facility built for them, described by Rev. Paul Pulliam as a “cultural home in a foreign land”. Leaving Sudan had hurt their hearts, but the congregation was and is honored to worship, live, and work in the United States.

Over the past 14 years Sudanese American Presbyterian Fellowship has been funded by generous donations from various churches within the Presbytery and in a smaller part by the donations from the Fellowship. As donations from the various churches began to decrease, there was an effort to find a group to lease some of the facility for their activities. UrbanLife leased the 5202 Orange Ave. property in 2012 for 4 days per week for their youth programs and their “Farm” program. This lease contributed about 40% of the annual operating expenses of the property which helped keep the budget in the black until 2016. Beginning in 2017, UrbanLife will reduce their use of the facility thus the income will be reduced which will impact the budget going forward.

There has been a small steering committee in place to help the Sudanese manage the issues of their church and this property. Over the years, this committee has provided both functional and spiritual guidance to the Sudanese as they integrated into the San Diego area.

The Republic of South Sudan gained its independence from Sudan in 2011. The Congregation is made up of people from the Republic of South Sudan

thus there is a desire to be referred to as the South Sudanese American Presbyterian Fellowship. (SSAPF)

### **South Sudanese American Fellowship Today**

The South Sudanese American Presbyterian Fellowship is led by William Tut, who has been in the San Diego area for about 20 years. William has been a lay preacher since 1979. He was trained as a Commissioned Ruling Elder by taking Dubuque Seminary's online course. He works as a security guard "to put food on the table", but has a deep desire to be able to devote more time discipling others, especially the youth in his congregation.

The Fellowship consists of about 200 people. (2014 data but according to Rev. Tut it is very close to the same today). This is broken down into: 22 Families, 40 adult men, 48 adult women, 62 children and 45 youth. The congregation lives in many different areas of San Diego. The working age adults are all employed.

Church activities take place on weekends; Friday nights, Saturdays, and most of the day on Sunday. The women meet on some Friday evenings. William teaches on some Saturdays and Session also meets on designated Saturdays. Sunday after church a men's Bible study is led by either William or retired pastor Peter Lual. The women prepare lunch and visit with each other while the children play. Each Christmas they invite all the Sudanese in San Diego to celebrate with them.

The congregation worships in the Nuer language. The younger generations are not fluent in Nuer. Plans are being developed for an English language service which would be led by William's son, Buay Deng Tut, a UCSD graduate student. A female student at PLNU, Nyamal Christ, is working with William's son, Buay, on this effort.

The annual budget and financial requirement for the Fellowship is approximately \$45,000 per year. UrbanLife has just renewed their lease for utilizing the property 2 days per week as well as use of the "Farm" area. An effort is underway to sign a lease with the Uplift organization for ½ day per week for one of their child tutoring programs resulting in a total for both leases of \$10-12,000 per year of income. Churches in the Presbytery donate about \$8,000 per year to the Fellowship and the

congregation donates about \$10,000 per year. The congregation's generosity to family members in Africa impacts their ability to support their local church. Members of the Fellowship are pained by what is happening in South Sudan. They support those in the refugee camps in Ethiopia and Uganda. It is more difficult to send money to those in South Sudan, except for those in Juba, the capital.

There is an additional funding requirement of \$12-15,000 per year. This is a "barebones" budget with no extras and does not include any monies for reserves. Therefore, any repairs or maintenance requirements would be additions to this shortfall. (See attached Financials for 2016 and a proforma budget for 2017)

Bruce Huebner has met with most of the leaders of the South Sudanese American Presbyterian Fellowship and found them to be a committed, caring, and responsible Christian group of men who very much want their Church to succeed. They are all proud of the fact that they have their own Church building and location to call home for themselves and their families where they can continue their faith journey with God.

### **Possible Options that were considered:**

1. Continue the Current Support at the 5202 Orange Ave. Property:

The Presbytery would continue to support the current situation at the 5202 Orange Ave. Property. The South Sudanese American Presbyterian Fellowship (SSAPF) would continue to be the primary tenant. The Presbytery, through the SSAPF Steering committee, would support and facilitate a more active role by the South Sudanese in the management of their church and this property. i.e., direct budget management, facilities management, property management, etc. The Presbytery and the Steering Committee would continue to seek out and support shared use of the property that will generate addition income through lease agreement. The Presbytery, the Steering Committee and the South Sudanese will remain active in soliciting financial support for the SSAPF from other churches. The Presbytery will support any shortfall in the annual budget up to a

maximum of \$20K per year. This option will be reviewed annually to decide on continue funding or to pursue other options. The current budget does not include any monies for major repair or up keep or for establishing any reserves for this property.

2. Designate a new Church to be planted at the Orange Ave. Property.

The Presbytery would designate the Orange Ave. property as a site where a new church would be planted. All financial support from the Presbytery would be utilized to support this building and property and the newly planted church. Rental income from the “Farm” would go directly to the Presbytery to support the property. The SSAPF would then nest at this location with this newly planted church. All SSAPF donations and other church financial support would be utilized to support their church. The SSAPF would no longer be the primary tenant on this property thus they would have to be subordinate to the newly planted church and its schedules.

3. Relocate the South Sudanese American Presbyterian Fellowship to a rental property.

The Orange Ave. Property would be sold. After the sale and before closing, the SSAPF would be moved to a rental property that is leased by the Presbytery for up to \$50K per year (includes utilities) for up to 10 years. These rental fees would come from proceeds from the sale of the 5202 Orange Ave. property. Any congregational donations of the SSAPF and other churches financial support would provide additional to support the SSAPF church on an annual basis.

### **Taskforce Recommendation:**

#### **We recommend Option 1 as follows:**

1. Continue the Current Support at the 5202 Orange Ave. Property:

The Presbytery would continue to support the current situation at the



5202 Orange Ave. Property. The South Sudanese American Presbyterian Fellowship (SSAPF) would continue to be the primary tenant. The Presbytery, through the SSAPF Steering committee, would support and facilitate a more active role by the South Sudanese in the management of their church and this property. i.e., direct budget management, facilities management, property management, etc. The Presbytery and the Steering Committee would continue to seek out and support shared use of the property that will generate addition income through lease agreement. The Presbytery, the Steering Committee and the South Sudanese will remain active in soliciting financial support for the SSAPF from other churches. The Presbytery will support any shortfall in the annual budget up to a maximum of \$20K per year. This option will be reviewed annually to decide on continue funding or to pursue other options. The current budget does not include any monies for major repair or up keep or for establishing any reserves for this property.

### **Tactical Actions:**

1. Strengthen the Steering Committee by adding members from the Presbytery. Chairman Rev. Nathan Byrd and Pastor William Tut will be joined by Commissioned Ruling Elders Bruce Huebner and Gordon Luke and Rev. Margaret Walls and Rev. Ray Sparling.
2. Continue to support the ongoing ministry of SSAPF at the Orange Avenue property, while facilitating a more active role by the South Sudanese in the management of SSAPF, i.e., direct budget management, facilities management, property management, etc. Significant efforts towards self-management of the SSAPF will be expected. The Presbytery and the Steering Committee will continue to seek out and support shared use of the property and other options for generating additional income for SSAPF and this property location. The Presbytery, the Steering Committee and the SSAPF will remain active in soliciting financial support for the SSAPF from other churches. The Presbytery will be asked to continue to support any shortfall in the annual budget for 2017 up

to a maximum of \$15,000. The amount of the “not-to-exceed” financial support will be reviewed and re-established on an annual basis. The amount of this support could range from \$15-20K annually. Any major property repairs for the property would require additional funding by the Presbytery.

3. In addition, the SSAPF and the Steering Committee will develop a vision for the future of the SSAPF and establish goals that will continue in the sincere efforts of the SSAPF to build strong disciples of Jesus Christ while, at the same time, developing plans to reach the next generation as well as developing an outward focus.

### **Individuals contacted during the review process.**

1. Rev. Michael Mudgett
2. Rev. Chris Lenocker
3. Rev. Ray Sparling
4. Rev. William Tut
5. Rev. Nathan Byrd (Subsequently added to the Taskforce)
6. Paul and Ruth Pulliam
7. South Sudanese Steering Committee
8. Peter Gach, member of the South Sudanese Congregation

### **Documents Reviewed**

1. Early Documents that dated back to Jan. 1, 1995 from Rev. Lual
2. Early Documents from the Faith Presbyterian Church Mission and Stewardship Committee dating back to March, 2001 related to the funding for the Church building project and its funding.